

Our Vision : "A prosperous society where children enjoy their rights"



Annual Progress Report 2078/079 B.S. (2021/22 A.D.)



CHILDREN-Nepal

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CHILDREN-Nepal

Executive Committee



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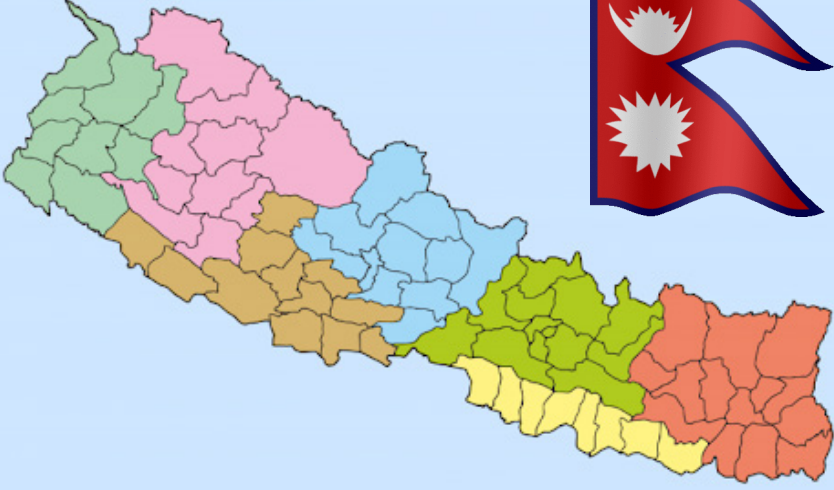


Shanta Darji
Member



Ram Chandra Paudel
Member

राष्ट्रिय गान



सयौं थुङ्गा फूलका हामी एउटैमाला नेपाली ।
सार्वभौम भई फैलिएका मेची महाकाली । ।

प्रकृतिका कोटीकोटी सम्पदाको आँचल ।
वीरहरूका रगतले स्वतन्त्र र अटल । ।

ज्ञानभूमि, शान्तिभूमि, तराई, पहाड, हिमाल ।
अखण्ड यो प्यारो हाम्रोमातृभूमि नेपाल । ।

बहुलजाति भाषा, धर्म, संस्कृति छन् विशाल ।
अग्रगामी राष्ट्र हाम्रो जय जय नेपाल । ।



CHILDREN-Nepal : A Brief Introduction

CHILDREN-Nepal is a non-profitable and non-governmental social organization working in the fields of peace, child rights promotion, women's empowerment, social change, environmental protection, and local sustainable development. Established in 2052 B.S., this organization has been conducting various activities for the rights, protection, and capacity building of street children, laborers, and differently able children including youth and women of marginalized communities and their family members.

Name of the institution:	Social Integration Forum for Working Children (CHILDREN-Nepal)
Registration:	District Administration Office, Kaski, Nepal, B.S.2052 Kartik 01, Registration No. 220/2052/053
Affiliation:	Social Welfare Council 053/03/16, affiliation no. 4289
Founders:	7 Persons (1 woman)
Working Committee:	11 Persons (3 women)
Honorary Members:	5 Persons (1 female)
Life Members:	7 Persons (female 3)
Ordinary Members Staff:	199 Persons (Female 125)
Employee:	21Persons (female 10)

Vision

"A prosperous society where children enjoy their rights"

Goal

CHILDREN-Nepal empowers children, youth and their families to play an active and decisive role in solving their problems. It lobbies civil society and government agencies to be accountable to them.

Main Objective

- a) Facilitate children deprived of basic child rights and their families to increase their capacity to solve their social, economic and material problems by themselves.
- b) Facilitate to eradicate discrimination based on caste, disability, gender, social and economic status and help children, youth, and their families for social inclusion
- c) Enhance the capacity of the staff working in the organization to facilitate the community to promote child rights, protect the environment and create local sustainable development.

Working Approach

CHILDREN-Nepal has been using a rights-based holistic approach for its social services. It facilitates the community to solve the problem by analyzing its overall cause, effect, and consequences rather than just looking at a single problem. The organization remains active in mediating and enhancing the capacity of both parties to reduce existing gaps between disadvantaged communities and public services.

Working Area

Kaski District: Pokhara Metropolitan City and Annapurna Rural Municipality

Tanahun District: Myagde Rural Municipality

Parbat District: Kushma Municipality


Kathmandu District: Kathmandu Metropolitan City

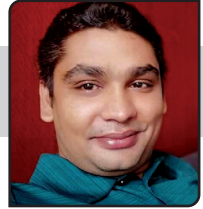
Target Group

Children, women, youth, and family members of bereft, street workers, poor and marginalized communities who are deprived of their basic rights.

ANNUAL PROGRESS REPORT

Fiscal Year 2078/2079

 Jayandra Bhattarai
General Secretary



Mr. Chairman, Chief Guest, Special Guest, former Chairman, Outgoing Chairman, Founders, Advisors, Executive Committee Officers and Members, Lifetime and Ordinary Members, Invited Guests, Journalists, and Media Persons.

I am honored to have the privilege of serving as the General Secretary of this organization which was established on 01 Kartik 2052 B. S. and getting involved in the campaign of social service through this organization. Also, I would like to express my sincere gratitude and thanks to the chairman, former chairman, founder and advisors, office bearers, members of the working committee, and all the life, honorary, and ordinary members of this organization who provided this opportunity on this occasion of the 26th annual general meeting of this organization.

Established in 2052 with the vision of establishing a prosperous society where children enjoy their rights, this organization has been conducting various activities for the rights, protection, and capacity development of underprivileged children, youth, and their families for 27 years. We are proud to see the positive change and happiness of the children and their families served by the organization. Everyone here is aware of the extremely challenging situation of COVID-19 that we all have to face this year as well. Due to the severe situation of COVID-19, it is not easy to conduct activities on time as planned. Even in the face of this harsh situation, we have managed to conduct the service campaign regularly as planned this year as well. On this occasion, I want permission to present the progress report with the activities and achievements of the financial year 2078/079.

1. Child/youth and family welfare

In our campaign to establish a prosperous society where children enjoy their rights, the organization is providing direct services to children deprived of basic child rights in the community and to their families. Through the Child Youth and Family Welfare Branch, we are conducting various capacity-building activities, including education, health, treatment, and training workshops.

a) Educational assistance, school enrollment, health services, training, and capacity-building for children and youth

Through scholarship programs for Dalit girl education, the organization regularly provides various services to support both school-level and college-level students. These services include school enrollment, distribution of



educational materials and school uniforms, payment of tuition and school fees, operation of tuition classes, health camps, health treatment, health education, and distribution of nutritional food and clothing.

To enhance the capacity of children and youth, we have created opportunities for educational observation visits by dividing them into different groups this year. Additionally, we have conducted awareness-raising programs on health awareness, cleanliness, sexual violence abuse, drug addiction, child marriage, goal setting, and other children's rights issues.

We have also focused on the formation and mobilization of children's groups, providing legal literacy, leadership development training, announcer training, and photo



and video-making training. Various extracurricular and creative capacity development activities such as quizzes, painting, elocution competitions, peace culture training, life skills training, attitude counseling, goal setting, youth camps, and court drama have been conducted.

For skill training and employment opportunities for the youth, we have supported technical education in fields such as staff nursing, radiography, beautician, tailoring, computer, hotel management, and other technical education and training programs.



In this fiscal year, 99.98 percent of the 440 children and youths supported by the organization for school and higher education are regularly attending school. Additionally, 99.99 percent of students supported by our organization who appeared for the School Education Examination (S.E.E.) have passed this year.

Record of Students studying in 63 (51 Schools, 8 Collages, 4 Technical Schools) Educational Institutions

Education Level	Number (Fiscal Year 2076/077)	Number (Fiscal Year 2077/078)	Number (Fiscal Year 2078/079)
Basic	229	275	219
Secondary	192	169	195
Bachelor	13	12	19
Technical Education	5	8	7
Total	439	464	440

Details of Children According to Working Fields

Field of Work	Number (Fiscal Year 2076/077)	Number (Fiscal Year 2077/078)	Number (Fiscal Year 2078/079)
Making a living by laboring outside the home (street, squatter, domestic worker, job)	57	66	17
Work in your own home	382	398	423
Total	439	464	440

Caste Details of Children

Caste	Number (Fiscal Year 2076/077)	Number (Fiscal Year 2077/078)	Number (Fiscal Year 2078/079)
Brahmin/Chhetri	71	77	46
Dalit (Professional Caste)	284	295	326
Janjati	83	91	64
Madhesi	1	1	4
Total	439	464	440

Details of Services Provided to Children and Youth

S.N.	Type of service	Number (Fiscal Year 2076/077)	Number (Fiscal Year 2077/078)	Number (Fiscal Year 2078/079)
1	School admissions and educational assistance	439	464	440
2	First aid and sanitary pad awareness and pad distribution, health screening, health education	107	190	252
3	Emergency Health Care/Hospital Referral	35	337	78



4	Consulting Service	439	464	440
5	Life-useful training and workshops like Glow Camp, Goal Setting, Girls Trafficking, Child Marriage, Gender, Drug Addiction, Youth Camp, Sexual Violence etc.	195	190	386
6	Creative arts, (very useful change writing, dance, painting, poetry, song, oratory, master of ceremony art, court drama, quizzes)	439	464	365
7	Educational tour	90	145	225
8	Tuition class	220	205	242
9	Career counseling training for youth	65	69	105
10	Technical Education- Staff Nurse, Radiography, Hotel Management. Vocational Skills Training – Beautician, Tailoring and Computers	–	–	27

B) Formation and mobilization of child self-help groups

To empower children and promote children's rights, *Perana* and *Pragati* child self-help groups have been formed and mobilized among the children supported by the organization. To build the capacity of the children's group, this organization has been facilitating the meetings, mobilizing them to develop leadership, conducting useful life skills training, and organizing awareness campaigns about child marriage, drug addiction, and its effects through discussions, meetings and training workshops to the 73 members of the 2 children's groups.

C. Conducting health services and health camps

To provide access to quality health services, this year the organization has supported 210 children and families, offering free healthcare through health camps focused on pediatrics, women's health and gynecology,

ENT (ear, nose, throat), surgery, and heart diseases. Additionally, we have provided health education to children and families, facilitated their visits to health centers and hospitals in case of illness, and assisted them in accessing health and service providers independently. Emergency treatment assistance has also been a regular service.



Furthermore, we have established agreements with Life Care Diagnostic Center in New Road, Pokhara, and Fawa City Hospital to offer discounts on treatment and medication costs for patients recommended by the organization.

d) Peace- culture and Alternatives to Violence Training Workshop

As in previous years, this year we successfully completed training workshops on the culture of peace and alternatives to violence for children, parents, teachers, and staff. A total of six training sessions were conducted: two for children, one for parents, and one for school teachers and staff. In total, 121 participants attended these sessions, gaining the opportunity to improve their skills.



Details of the participants who participated in the Peace- culture and Alternatives to Violence Training Workshop

Participants	Female	Male	Total
Children	43	10	53
Guardians	39	4	43
Teachers	5	2	7
School Staff	9	9	18
Total	96	25	121

e) Family support and income generation

To develop the capacity and improve the living standards of families in difficult situations, various capacity-building activities have been conducted and completed for the families of children supported by CHILDREN-Nepal.

This year, 360 families received services from the organization. Out of these, 260 families have successfully collected and mobilized their savings, starting to earn a living through trading and business activities to enhance their living conditions. These 260 families are also involved in the Suryamukhi Agricultural Cooperative.



To further increase the capacity of these families, we have organized and completed training sessions on household accounting, cooperative management, peace culture, alternatives



to violence, awareness against gender violence, sexual violence, drug addiction, personal hygiene, and its importance, legal literacy, educational observation visits, health, education, health check-ups, health camps, nutritious food distribution, and savings collection and mobilization.

Out of the 360 disadvantaged families, 151 have managed to improve their economic status by operating small businesses such as retail shops, tailoring, vegetable and fruit vending, driving, and pig farming.

Details of services received by families

	Description of Service	Number (Fiscal Year 2076/077)	Number (Fiscal Year 2077/078)	Number (Fiscal Year 2078/079)
1	Operating an income generating business	130	145	151
2	Hospital/Emergency Support	158	337	78
3	Joining a cooperative group/ collecting savings	185	205	260
4	Health education, health treatment, health check-up, nutritional food, and counseling services	253	337	61
5	Affiliated to Savings and Agricultural Co-operative Societies	185	205	260
6	Training interaction for group mobilization, gender-based violence, and household literacy,	302	337	202
7	Domestic violence, its impact, and legal literacy	–	–	140

f) Capacity development of schools and school teachers

A training workshop on building a culture of peace and alternatives to violence has been conducted for school teachers to develop quality education and child-friendly learning practices in the schools supported by the organization. To gather information about the educational conditions of the children enrolled in these schools and to provide necessary support,

regular meetings and interactions with school administrations and teachers have been organized. Additionally, essential materials such as desks, fans, and sports equipment have been provided to the five schools where children supported by the organization are studying, to create more child-friendly classrooms.

2. Learning Resource Center

CHILDREN-Nepal has implemented the Learning Resource Center Project, offering various activities and services to children in the community who receive educational support from the organization. These activities and services aim to help children acquire modern technology and knowledge through computer education, access to a library, and the use of interactive board technology.

a) Computer Lab / Training

Students are introduced to the basics of computers, including their features, working cycle, applications, and hardware/software components. Through practical exercises in Tux Math, Paint, and typing, children learn to create



various pictures and perform addition, subtraction, and multiplication on the computer while also developing their typing skills. Additionally, they are taught to edit, format, and manage document files and folders using the LibreOffice course. They acquire valuable life skills such as creating biodata, mark sheets, and PowerPoint presentations using the computer.

b) Independent Learner

Mathematical calculations, children's stories, and poems are taught in an experimental style using an Interactive Board. Instruction is provided through computers using various videos and documentaries.

This method not only teaches children to search for information online but also fosters the habit and opportunity for independent study and research.

c) Library

By developing a habit of library study, children are exposed to books of various genres, including stories, poetry, drama, and general knowledge. An environment conducive to learning is created through discussions and exchanges of experiences on the subjects learned. Additionally, children are taught the knowledge and skills of good handwriting.



d) Activities

The resource center conducts recreational activities such as singing, music, dance, painting, and sports to enhance students' abilities and reveal their hidden talents. Competitions are held in areas such as painting, poetry recitation, handwriting, paper craft, and typing, with awards given to winners. Children also have the opportunity to develop their abilities through training and education in various life-useful knowledge and skills, including API, videography, and photography.



3. Fulbari Resource Center

a) Running Street and Orphan Children Protection and Management Center

Through the initiative of Pokhara Metropolitan Municipality and the District Police Office Kaski, CHILDREN-Nepal has been rescuing, protecting, and rehabilitating children from the streets of Pokhara at the organization's



Street and Orphaned Children Protection and Management Center located at Fulbari Resource Center. Since the start of the Coronavirus pandemic, 53 children have been rescued, with 47 successfully rehabilitated and reunited with their families or placed in various organizations and institutions. Currently, 24 street children receive housing, food, health care, and regular services such as tutoring, study support, non-formal education, games, painting, dance, personal hygiene, yoga, meditation, exercise, counseling, socialization, and rehabilitation. The center consistently undertakes family tracing and the rehabilitation of children with their families. To manage homeless and street children, there is regular coordination and collaboration with the National Council of Child Rights, the Ministry of Education, Science, Technology, and Social Development of Gandaki Province, Pokhara Metropolitan City, and Annapurna Village Council.



b) Conducting Training Workshops

This year, nine training workshops have been conducted at the Fulbari Resource Center for the organization's employees, farmers, parents, and social workers. Additionally, the organization's 25th annual general meeting and 8th convention were held in the hall at the Fulbari Resource Center.



c) Development and Maintenance of Resource Center Infrastructure

Efforts are ongoing to maintain and protect the premises of the Fulbari Resource Center, including the buildings, accommodation, and training hall. This includes the upkeep of beds, furniture, equipment, and other materials. Plants and flowers are regularly planted to enhance the environment. To provide additional drinking water, a tank has been constructed, and water is being drawn from the river on the north side of the Fulbari Resource Center. Over the past year, efforts were made to protect the plants and land by removing weeds from the province gate of the resource center. Additionally, cages, sheds, and iron gates have been constructed behind the training hall and toilets. For the infrastructure development of the resource center, there is ongoing work to contact various organizations and seek resources.

d) Organic Agriculture and Animal Husbandry

Two tunnels have been constructed at the Fulbari Resource Center for winter and annual vegetable cultivation, as well as for the planting and protection of Asian broom grass (*Thysanolaena maxima* / amriso), kiwi, (*Actinidia deliciosa*) and other fruit plants. This year, in addition to planting Asparagus (*Asparagus racemosus*/ Kuriloka) seedlings, goat rearing and poultry farming have also been initiated as pilot projects at the Fulbari Resource Center.



4. Social Mobilization and Project Development

a) Rural Livelihood Strengthening Project through Local Development

CHILDREN-Nepal, with the support of the DIB, Denmark, has continued to support farmers in the Annapurna and Fallapani communities of Kaski district and the Gujra community in Myagde Rural Municipality Ward No. 2. This project focuses on empowering the local community to improve their living standards and creating opportunities for



CHILDREN-Nepal staff and activists to develop their capacity to facilitate eco-friendly agriculture and local sustainable development.

This year, under the **Rural Livelihood Strengthening Project** through Local Sustainable Development, the following activities were carried out:

- Revised the baseline survey statistics of 160 households.
- Facilitated and trained farmers to form cooperatives.
- Provided training on the PGS (Participatory Guarantee System) system.
- Published, distributed, and practiced guidelines.
- Conducted a 2-day training on cooperative management and market promotion for officers of cooperatives in all three communities.
- Organized study visits for farmers, and supported them in practicing organic farming and using new technologies.
- Provided technical assistance to farmers in



tasks such as tillage, vegetable cultivation, tunnel construction, Earthworm fertilizer production, and liquid fertilizer making and application.

- Taught 96 households to improve water supply and use wasted water.
- Assisted farmers in implementing sky water collection technology and pipe laying for irrigation.
- Provided training on food processing, grading, packaging, and branding.
- Distributed solar dryers, weighing machines, packaging machines, and threshing mills in all three communities.
- Constructed and maintained improved stoves.
- Provided training on cattle improvement and wheat collection, as well as goat and poultry rearing.
- Assisted in improving chicken and pig farming.
- Organized a Gandaki Province level networking meeting and a provincial farmers' gathering.
- Held a networking and review meeting between Annapurna and Myagde Rural Municipality and related stakeholders to exchange work experiences.
- Conducted a project advisory committee meeting in Kaski and Tanahun districts to review project progress and plan new initiatives.



Additionally, a booklet titled "*Success Efforts*," containing farmers' success stories, was published and distributed. Improved stoves and COVID-19 awareness posters, project information leaflets,





and the organization's annual newsletter "Search for Light" were also published and distributed. Twelve awareness radio programs on organic farming and the environment were prepared and broadcasted from *Radio Sursha and Bandipur* FM. A one-day seminar on environmental policy, sustainable development, and sustainable agricultural promotion was held in Pokhara for the elected officials and employees of Annapurna and Myagde Rural Municipality.

Family Caste Details of the Target Group Served through the Project in Fiscal Year 2078/079

Community	Dalit	Janajati	Brahman/ Chhetri	Total households
Lewade	2	0	37	39
Fallapani	24	0	38	62
Gunjara	30	27	4	61
Total	56	27	79	162

Efforts made by the Community to Improve Sustainable Living Standards

Community Initiated Efforts	Number of Family			Total Families
	Lewade	Phllapani	Gunjara	
Vegetable cultivation in Kitchen Garden	37	60	61	158
Vegetable production in tunnels	28	49	33	110
Earthworm Manure production	14	10	8	32
Manufacture and use of bag manure	32	60	56	148
The family started selling vegetables	34	58	60	152
Construction and use of improved stoves	18	40	40	98

Initiation of the technology of collecting cattle's urine	36	62	44	142
Scullery Improvement	36	60	-	96
Formation and operation of cooperatives	1	1	1	3
Improvement of barns and barns	1	24	60	85

b. Project on Enhancing Participation of Women and Marginalized Groups in Sustainable Livelihood Development Activities

CHILDREN-Nepal has been contributing at the community level to achieve the Sustainable Development Goals set by the global community for 2030. This year, we have continued to regularly conduct various activities aimed at empowering women from very poor, Dalit, and marginalized families in the community, focusing on Lewade and Fallapani in Kaski district and the Gujara community in Tanahun district.



This year, members of cooperatives formed in Lewade, Fallapani, and Gujara communities received training on PGS (Participatory Guarantee System) practices and





agricultural product verification exercises. We facilitated the formation of marketing groups among farmers and provided technical assistance to marginalized farmer families for kitchen gardening and vegetable cultivation. Health awareness activities regarding COVID-19 were conducted, and health materials such as masks, sanitizers, thermometers, soap, and oximeters were distributed and accompanied by training on their use.

Additionally, training sessions were held for workers and farmers on topics such as gender, communication skills, equality and equity, inclusion, the culture of peace, and alternatives to violence.

Family Ethnic Profile of the Project on Enhancing Participation of Women and Marginalized Groups in Sustainable Livelihood Development Activities

Community	Dalit	Janajati	Braham/ Chhetri	Total households
Lewade	2	0	37	39
Fallapani	24	0	38	62
Gunjara	30	27	4	61
Total	56	27	79	

5. *Suryamukhi* handicrafts in the field of skill development and employment:

Suryamukhi Handicrafts is a program designed to empower women in difficult social and economic situations by providing vocational training and employment opportunities, adhering to the principles of fair trade. As in previous years, this year the program has continued to offer sewing and cutting training for women, as well as promoting fair trade and the sale of products made by women producers.

Skills, Training and Production

Through the *Suryamukhi* Crafts for Women program, skill training has enabled the production of 25,062 items in 179 different types, including

toys, cotton masks, school uniforms (shirts, pants, frocks), sanitary packages, bags, Dhaka caps, *khada*, and t-shirts. This year, 21 productive women received skill training and employment opportunities through Sunflower Handicrafts. In addition to providing primary and emergency health care support, the program regularly offers educational support for the producers' children, as well as health and accident insurance for the producers. During the COVID-19 pandemic, safety measures such as maintaining social distance, using masks, gloves, and sanitizer, distributing protective equipment, and ensuring vaccination against COVID-19 have been consistently implemented.



Details of manufactured items Produced through Training Provided to Producers This Year

Toys	T-shirt	Mask	School Uniform			Sanitary package	Dhaka Cap	<i>Khada</i>	Total
			Shirt	Frock	Pants				
7046	219	16814	386	133	282	20	94	68	25062

Details of women who have been Employed through the *Suryamukhi* Handicraft Program

Fiscal Year 2076/077	Fiscal Year 2077/78	Fiscal Year 2078/79
19	21	21



Design

This year, while designing items based on the preferences of various customers, 41 new designs have been introduced, including oven gloves, baby bibs, hand puppets, flags, rugs and mats, cushion covers, scarves, aprons, and bamboo coats. Additionally, 20 existing designs have been modified.

Fair Trade and Market Promotion

The organization continues to campaign for coordination, cooperation, and solidarity with Fair Trade Union organizations. This year, the organization renewed its memberships with FTG-Nepal and WFTO-



Asia/WFTO, and consistently practiced and promoted the 10 principles of Fair Trade. As in previous years, World Fair Trade Day was celebrated with various programs, and fair trade and handicraft items were promoted through numerous fair trade fairs, including Daraz Smart Doko online.

This year, the organization participated in four fairs organized by various associations to promote handicrafts and fair trade. These included events like "Ours is Ours" organized by FTG Nepal, "Be Fair Buy Fair", the "Dasai Tihar Virtual Expo", and the "B2B Virtual Expo" organized twice by WFTO Asia.



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The organization also took part in the 5th International Women Trade Expo organized by FWEAN in 2021, and the Fair Trade Fair organized by FTG Nepal. Similarly it took part in the AWON Fair, Fair Trade at Phora Darbar campus and Fair Trade at French International School. Additionally, it collaborated with Love That's Stuff UK to prepare and show the videos about social and fair trade activities.

Despite the severe impact of COVID-19 on global business, various customers and shops, including CTM, Uplift Fair Trade, Love That's Stuff, GNHA, Children Hunger Fund, ACP, Pilgrim Book House, Daraz, Smart Doko online, and Gyan Sanskar School, have regularly



placed orders for handicraft items. This year also saw the promotion and distribution of sanitary pads, supported by various organizations, and the preparation and sale of cotton masks and school uniforms.

Posters promoting fair trade and handicrafts were prepared, and goods were sold and promoted through handicraft and souvenir shops in contact with the organization at 20 different locations across the country. To further promote fair trade, hashtag slogans and videos were created for social media on the occasions of International Women's Day and WTO Day.

The details of the income received from the sale of various Sunflower Handicrafts items and grant support

Income from Sales							Grant support received from various organizations	Total
Toys	T-shirt	Waste Pieces	Sanitary Package	Mask	School Uniforms	Other Help		
1421211	68362	1070	1075	697770	820985	825	954950	3966348

6. In the field of Institutional Development and Finance and Administration

In accordance with the goals and objectives of the organization, the planned annual activities by various branches have been conducted in a transparent and efficient manner,



adhering to the organization's statutes, regulations, and code of conduct. These activities include program implementation, monitoring, supervision, and collaboration with national and international partner organizations. Development work has been carried out regularly during this period.

Coordination and cooperation with local bodies have been maintained to implement the programs. The organization's annual program was submitted to the relevant authorities, and the DPAC of the project was conducted to present progress and plans. Necessary program agreements were made as needed. A project aimed at increasing the participation of women and marginalized groups in sustainable living standards development activities was submitted to the Social Welfare



Council and subsequently approved.

This year, we have continued our partnerships with the National Council of Child Rights Social Development Office, German Nepal Cooperation Association, **DIB Denmark**, and other national and international organizations. We have also sought new contacts and resources while expanding our social services, developing new projects through meetings and discussions with partner associations.

In this financial year, the working committee held seven formal meetings, discussed various issues, and implemented the decisions made. The annual progress report for the financial year 2077/78, the audit report, and the annual



program and budget for 2078/79 were approved and implemented.

The 25th Annual General Meeting and the 8th Convention of the organization were held in an orderly manner, with a new working committee of 11 members elected under the chairmanship of Mr. Shant Paudel. The financial and audit report for 2077/78, the annual progress report, and the annual program and budget for 2078/79 were also approved during this session.

During this period, 14 monthly employee meetings were held to discuss reports and plans. We developed partnerships with various organizations, negotiated contracts, prepared and submitted financial and progress reports to partner organizations, and regularly monitored and evaluated the projects. Two employees, one security guard, and one assistant were recruited to support the organization's programs.

Coordination and cooperation campaigns with various organizations and networks have been maintained, and institutional memberships with previously joined organizations and networks have been continued.



This year, members of the working committee took on various roles, including serving on the working committee of the Fair Trade Group Nepal, the NGO Federation Kaski, as the secretary of the



National Campaign for Education Nepal Kaski, and as a member of the Central Committee of the National Child Protection Network Nepal, as a coordinator of Consortium Gandaki Province of Nepal, and as a central committee secretary of the Human Rights Alliance and successfully fulfilled the responsibilities.

Administrative and financial transactions of the organization have been organized and regularized. Income, expenditure, bill settlements, purchase of materials, sales, and distribution records are maintained in software based on the rules made to organize financial work in 2073 B.S., the prevailing laws of the Government of Nepal, and Board meeting decisions. Taxes are paid on time to fulfill state obligations.

Financial and activity reports for various activities and projects have been regularly prepared. This includes four financial and progress reports for the education program for Dalit girls, four reports for the rural livelihood strengthening projects, and annual reports. The audit of the projects has been completed and submitted to partner organizations on time.

During the preparation of financial reports, the second and final report of the Covid-19 Response Project, the monthly report of the Street and Homeless Children Management Center, and the Capacity-building Program for Women and Marginalized Communities were prepared and submitted to the relevant partner organizations. The annual budget and separate project budgets were prepared and revised as needed.

We successfully published the 14th issue of "Search for Light," as well as booklets, awareness posters, catalogs, and leaflets related to the project "Success Efforts." The organization regularly participates in trainings, meetings, and solidarity events organized by various organizations and

networks.

Currently, 211 members are part of the organization, contributing actively, and 21 full-time employees are working and providing regular services. Employee attendance, leave, insurance, and other records are regularly updated.



Details of members, volunteers and employees of the organization

		Female	Male	Total
Members	Ordinary	125	74	199
	Life long	3	4	7
	Honourary	1	4	5
	Total	129	82	211
Working Committee		3	8	11
Employee		10	11	21

This year, we have successfully trained hundreds of children, youth, parents, teachers, cooperative workers, and other organizational staff on various topics, including democracy, good governance, gender, social work styles, human trafficking, child protection, accounting management, household accounting, peace, culture building, alternatives to violence, child rights, and goal setting. Additionally, to develop the capacity of our employees, we have organized internal training sessions within the organization and sent employees to participate in external training workshops.



Details of the Training Workshops Attended Internally and Externally By the Employees

S.N.	Date	Detail	Time Period	Organizer	Venue	Remarks
1	2078 Jetha and Ashad	Arts Practices for inclusion	10 hours	Sneha Dhara Foundation India	Zoom / Virtual	Sharada, Ramesh, Sunita and Bishal
2	2078 Shrawan 28-30	Accounting and Operations Management	3 days	FTG Nepal	Kathmandu	Sarju
3	2078 Asoj 16	State Level Seminar	4 hours	NCRC	Saiman Party Palace, Pokhara	Dilly and Ramesh
4	2078 Asoj 20	Training for Directors and Managers on Children's Home Management	1 day	NCRC	Pokhara	Dilly and Sharada
5	2078 Asoj, 21-23	Cooperative Management Business Development	3 Days	Children Nepal	Pokhara	All Employees
6	2078 Asoj- Kartik	Google Videography	Online	CN and DIB	Virtual	Dilly, Shiva, Dumanatha, Sharada, Laxmai, Hari, Ramesh, Sunita, Bishal, Hom, Maya
7	2078 Kartik 2	Democracy, Governance and Transparency	1 day	Children Nepal	Pokhara	All Employees
8	2078 Kartik 8	Orientation on Preventing Sexual Harassment	ZOOM	CN and DIB	Virtual	Dilly, Shiva, Ramesh and Dum Nath

9	2078 Kartik 11-12	Social Work Style and Social Work related Training	3 Days	Children Nepal	Pokhara	All Employees
10	2078, Mansir 26-27	Human Trafficking Control Training	2 Days	Opportunity Village Nepal	Pokhara	Lila
11	2078 Poush 2	Human Trafficking and Child Protection	1 Day	Together with the project for Security	Pokhara	Mahendra
12	2078 Paush 28-29	New Product Design Workshop	2 Days	FTG Nepal	Kathmandu	Uma
13		Energy Dialogue Sharing Program	2 Days		Pokhara	Shiva
14	2078 Falgun 20-22	Capacity Building Training for NGOs on participation of working children	3Days	CHILD Nepal	Pokhara	Ramesh
15		Programs on Rights to Food, Education and Health	3 Hours	INSEC	Pokhara	Ramesh
16	2079 Baishak 16	Training on why join a cooperative? why do Saving?	1 Day	Children Nepal	Pokhara	All Employees
17	2079 Baishak 27-28	Monitoring Case Workshop & Writing	2 Days	GNHA	Kathamandu	Sharada
18	2079 Jestha 11-13	Facilitator Training on Peace Measures	3 Days	Children Nepal	Pokhara	All Employees



19		Gender and Social Inclusion	3 Hours	Children Nepal	Pokhara	All Employees
20	2079 Jestha 16	Right to Information, Privacy and Data Protection	1 Day	Digital Right Nepal	Pokhara	Sharada
21	2079 Jestha 19	Photo Video Documentary Training	1 Day	Children Nepal	Pokhara	All Employees

The organization has paid the required taxes to the state in a timely manner, based on the expenses and payments incurred during its activities. This year, we have fulfilled our obligation on behalf of the organization by paying a total of Rs. 10,31,808.32 in taxes.

Tax Payments	
Fiscal Year 077/078	Fiscal Year 078/079
Rs. 802855.38	Rs. 1031808.32

Main achievements of the fiscal year 2078/079

1. We have signed an agreement with German Nepal Cooperation Association, Nepal for a 3-year project to improve the living standards of Dalit girls, youth, and their families and have taken approval from District Coordination Committee.
2. During this period, a report was obtained by evaluating the impact of a 22-year education program for Dalit girls. Presentations, discussions, and opinions were held among the concerned bodies. The evaluation team praised the program as an opportunity for gathering suggestions.
3. This year, 440 children (77 of whom are boys) received educational scholarships and various services and opportunities for capacity development from the institution. Among them, 99.98% of the children attend school regularly. Additionally, 99.99% of those who participated in the Secondary Education Examination (S.E.E) were successful.
4. The organization has had direct contact with 360 families, who

- participated in various empowerment trainings and workshops. Additionally, 256 families have joined Cooperatives and are actively involved in saving collections and the income-generating business.
5. Access to infrastructure and facilities necessary for commercial organic farming has increased for farmers in all three communities of Lewade, Fallapani, and Gunjara. This includes house-to-house sky water collection, scullery improvement, wastage water collection, small and drip irrigation, one house one tap drinking water system, 166 plastic tunnels, hand tractor, mill, Solar Dryer, etc.
 6. Organic agriculture has led to increased production of vegetables and food grains in all three communities, resulting in increased income for farmers through sales. Farmers have achieved a 192.95% increase in food production and a 67.07% increase in vegetable and fruit production. Similarly, farmers can earn at least Rs. 3 thousand to more than Rs. 1 lakh annually by selling food and vegetables.
 7. Agricultural cooperatives established in the Lewade, Fallapani, and Gunjara communities have been institutionalized. These cooperatives have arranged computers, furniture, and staff, and have formulated and implemented policies and regulations. Lewade's cooperative operates with share amount Rs. 1,16,000/-, Fallapani's with Rs. 6,00,000/-, and Gunjara's with Rs. 5,50,000/-.
 8. This year, the organization's employees participated in over 21 different training workshops, enhancing their knowledge and skills in service delivery and facilitation.
 9. In addition to initiating garbage collection and management in households of the Lewade, Fallapani, and Gunjara communities, the practice of handwashing with soap has increased. The community has pledged to reduce the use of plastic and cease burning plastic. Additionally, they have begun utilizing decomposing waste as fertilizer and improved sanitation by improving sheds of cattle.
 10. This year, women successfully produced 25,062 items of 179 different types through handicraft training.
 11. Twenty-one women who have involved in the production of



- handicrafts improved their economic and social living standards by securing employment opportunities and gaining access to first aid, health education, and treatment. Similarly, nine children of these women continued their education with educational materials and school uniforms support from the organization.
12. World Fair Trade Day was celebrated this year with various activities, promoting fair trade and handicrafts by participating in fairs organized by associations such as *Daraz*, *Smart Doko* Online, FTG-Nepal, WFTO-Asia, and FWEAN. Additionally, ten small videos were prepared to showcase the organization's activities and Nepali art culture while promoting handicrafts and fair trade. An international Zoom event was successfully conducted in collaboration with “Buyer Love that Stuff”, U. K..
 13. Despite the global disruptions caused by COVID-19, the project designed to produce and distribute sanitary pads to women and school-going girls received regular orders from various buyers, including Uplit Fair Trade, Love that Stuff, GNHA, Smorewave, Fair Connection, and Children Hunger Fund. The project has gained popularity and financial support.
 14. In addition to producing toys, this year, approximately 51% of sales were covered by manufacturing cotton socks and school uniform shorts, frocks, and pants needed by children.
 15. Children lacking basic computer education received information about computers, including hardware and software features. This year, 98 children received computer education and acquired technical skills and knowledge.
 16. Children have been reading books on various subjects through the library. This has not only provided them with the opportunity to acquire valuable life knowledge and skills but has also fostered the habit of reading and visiting the library.
 17. The organization has undertaken various activities in its Fulbari Resource Center, including the construction of two tunnels, planting

of winter/summer vegetables, *Amriso*, Kiwi, and *Kurilo* plants, as well as goat and poultry rearing. Additionally, nine training workshops of various kinds were conducted at the Fulbari Resource Center. The center also hosted the 25th Annual General Meeting and 8th Convention of the organization.

18. During this period, Fewa City Hospital Pvt. Ltd. and Life Care and Research Center in Newroad, Pokhara, entered into an agreement with the organization's target group, employees, and members, offering a 10% to 30% discount on medicines and treatment expenses upon the organization's recommendation. Furthermore, with the technical support of Fewa city Hospital, a one-day health check-up camp was organized by specialist doctors, providing free services to 210 patients.
19. The organization partnered with the National Council of Child Rights, Social Development Office, German Nepal Cooperation Association, DIB Denmark, and other national and international organizations to develop new projects and seek resources during this period.
20. The organization mobilized various internal resources, including the sale of *Suryamukhi* handicraft materials, office rent, training fees, membership fees, bank interest, and other sources, totaling Rs. 98,90,318.30 internally.
21. By successfully raising resources, the organization has increased its income by 20% in the financial year 2078/2079 compared to the previous financial year 2077/2078.

Problems and Challenges

- Due to the severe global epidemic of Covid-19, the organization is facing challenges in raising sufficient resources required for its services. Additionally, sponsors who have been supporting the organization are gradually reducing their contributions.
- This year, like previous years, the Covid-19 pandemic has led to the shutdown of schools, resulting in various challenges for children's education. Problems such as difficulties in accessing education, increased dropout rates, domestic violence, and abuse have escalated. Families are relocating, impacting children's education, while wage



laborers are facing unemployment, leading to shortages in essential household expenses such as food and medicine. Some annual activities planned by the organization could not be carried out on time due to the pandemic. Moreover, the organization has struggled to develop new design items tailored to the demands of both local and international markets, often resorting to selling old design items.

- The global pandemic has significantly reduced demand for goods at both national and international levels, resulting in the gradual closure of markets and businesses. This has further compounded the organization's challenges, as it has become increasingly difficult to source required raw materials in a timely manner.
- Furthermore, there are prevalent tendencies towards dependency on allowances and money within communities and target groups.
- Additionally, there is a notable disparity between the rich and the poor within the community, leading to internal conflicts. Women face a double burden of household and agricultural work, while being subjected to narrow societal views. There is also a growing indifference among youth towards the agricultural profession, with many being drawn to opportunities abroad. This has resulted in challenges in developing commercial farmers within the community.

Major programs Planned for the next financial year 2079/080

Children, Youth and Family Services/Empowerment

1. Providing educational support to underprivileged communities, including assistance with school admissions, fee payments, provision of school uniforms, distribution of educational materials, and offering tuition and extra classes for children.
2. Conducting awareness programs on health treatment, reproductive health, and menstruation for children and their families. This includes organizing health checkups and health camps, distributing sanitary pads, and providing health insurance for families.
3. Organizing creative activities such as children and youth camps, drama performances, painting, singing, dancing, visual arts, quizzes, essay writing, and creative writing to enhance children's creativity

and capacity development.

4. Setting goals for children regarding child rights, duties, and responsibilities. Providing leadership development and career counseling workshops, as well as life skills training.
5. Conducting training workshops on alternatives to violence and peace measures for children, youth, and their families to foster a culture of peace.
6. Assisting in providing technical education and vocational skills training for children and youth.
7. Organizing educational tours for children, youth, and families.
8. Conducting empowerment training workshops for youth and families, covering topics such as household accounting, basic financial and legal literacy, gender issues, violence against women, and legal literacy. Providing psychosocial health and counseling services for children and families.
9. Holding monthly meetings with families, providing orientation training, and education related to income generation, including family responsibilities, roles, and duties towards children.
10. Encouraging families to join the *Suryamukhi* Agricultural Cooperative, assisting them in saving savings, conducting income-generating businesses, and facilitating the implementation of cooperative policies and rules.
11. Providing training for school teachers on peace measures and classroom management, as well as distributing essential materials to schools for teaching and learning purposes.
12. Conducting capacity-building training workshops for employees, encouraging participation in training workshops, and organizing educational observation tours.
13. Providing various empowerment and capacity development services, including computer education, to children through learning centers.
14. Providing orientation training and training on waste and garbage management for families.

Learning Resource Center

- 1) Conducting computer labs to give children practice in preparing mathematical and other documents starting with general knowledge about computers. In this way, by using the interactive



- board, teach the children according to the class.
- 2) Teach and practice courses like Tuxmats, Paint, Typing as well as Librebase, libreimprasht librecalc to children.
 - 3) Conducting training on various practices such as song, music, painting, dance, sports and life-useful training and practical education to promote growth.
 - 4) Library operation: Encouraging children to study books of various subjects and languages, thereby encouraging them to read as well as making them accustomed to investigative practice.
 - 5) Conducting various extracurricular activities and capacity development trainings for children.

Fulbari Resource Center

a) Operation of Street and Homeless Children Protection and Management Center

- Local, street, and homeless children's protection and management centers are regularly run to provide housing, food, dance, sports, yoga, meditation, exercise, painting, and other extracurricular activities to the children.
- Services include counseling, socialization, education, health hygiene, medical treatment, and care for the children are provided.
- Efforts are made to locate the families of the children, reunite them with their families, and rehabilitate the families by coordinating and cooperating with relevant local bodies, representatives, and agencies.

b) Training workshops, study research and practice

- To conduct various training workshops for the capacity development of children, youth, farmers, employees and social workers,
- Prepare promotional materials like leaflets, videos for promotion of Phulawari Resource Center and publicize and promote the center.

C) Infrastructure Development and Maintenance of Resource Center

- Develop partnerships with various national and international organizations to gather resources for constructing physical structures, biogas systems, gas facilities, dyeing areas, and pedestrian paths.
- Regulate activities such as planting and protecting plants, complete the construction work of the Lewade Water Supply Project started last year, and improve the drinking water supply at the Phulawari Resource

Center.

- Increase the power capacity at the Phulawari Resource Center, as the current electricity capacity is insufficient. Initiate actions with the relevant agencies to increase this capacity.
- Contact the landowners of the remaining land adjacent to the Phulwari Resource Center and arrange for the purchase of this land.

d) Organic Agriculture, Animal Husbandry and Protection of the Environment

- To make the Fulbari Resource Center organic and environment-friendly, we will plant seasonal vegetables in plastic tunnels on the center's premises. Additionally, we will protect the various fruits and other plants around the premises, plant more fruits, spices, and other plants, and regulate the practices of goat rearing and poultry rearing.
- We will also protect the plants by removing unwanted grass and weeds from the premises and ensuring the center is cleaned regularly.

Community Mobilization and Project Development

a) Women and Marginalized Groups in Sustainable Livelihood Development Activities

- Formation of the Participation Enhancement Project (PGS) management committee in Lewade, Fallapani, and Gubjara communities, involving women and marginalized community members from all three cooperatives to conduct PGS training, practice, and implementation.
- Organizing a field observation visit to the ASK Nepal project area in Syangja district for representatives of cooperatives and market groups from all three communities. Conducting meetings and interactions with cooperatives.
- Conducting training and workshops on food processing, packaging, branding, market promotion, and business planning for women and marginalized families in all three communities.
- Facilitating and supporting the sale and promotion of products produced by farmers by forming and operating marketing groups in all three communities.
- Supporting and facilitating the implementation of business plans made by women and marginalized groups at the household level in all three communities.



- Organizing internal visits among the marketing groups of all three communities to share experiences.
- Supporting and facilitating the marketing groups in all three communities to conduct food fairs in coordination and cooperation with rural municipalities.
- Assisting and facilitating the marketing groups in designing logos for organic agricultural produce and preparing necessary materials for market promotion.
- Facilitating and supporting the marketing groups in creating business plans through training on business planning.
- Supporting and facilitating all three cooperatives in conducting awareness campaigns on the importance of organic farming in coordination and cooperation with rural municipalities.
- Assisting and facilitating the identification and expansion of contacts with potential customers for promoting and selling organic agricultural products.
- Sharing learning experiences with both rural municipalities, ASK Nepal, and Tranglan regarding the participation of marginalized communities in cooperative and project activities.
- Organizing training on court drama for representatives of all three communities and performing court plays to increase women's participation and awareness about organic farming.
- Conducting AVP training on peace measures and alternatives to violence for farmers in all three communities.
- Assisting and facilitating gender-based interactive plays and creative dialogues, court drama, and AVP training in all three communities.
- Organizing social supervision training for employees and regular practice based on learning.
- Documenting the learning experiences and processes of the project, conducting experience-sharing meetings with rural municipalities, updating community baseline data, and measuring project progress.
- Collecting and publishing Most Significant Change (MSC) stories of farmers.
- Providing technical support and facilitation to the community for practicing organic farming techniques.
- Conducting regular monitoring and supervision of the program by board officers and representatives of concerned bodies.

- Monitoring and evaluating rural livelihood strengthening projects through local sustainable development by the Social Welfare Council.
 - Monitoring and evaluating the project by representatives of the project partner organization DIB Denmark.
 - Developing projects in the fields of women's violence, gender issues, and climate change mitigation, and seeking resources.
- b) **Security Policy Development Project against Corruption and Sexual Exploitation**

To enhance the understanding and capabilities of our organization and its partners, the following initiatives are proposed:

a. Training Workshop on Laws Against Prostitution and Sexual Exploitation

Objective: Educate employees and board members on existing national and international laws against prostitution and sexual exploitation.

Audience: Employees and board members of the organization.

Content: Detailed overview of relevant laws, case studies, best practices for compliance, and enforcement strategies.

b. Good Governance and Sexual Abuse Training for Community-Based Agricultural Cooperatives

Objective: Strengthen the governance frameworks and raise awareness about sexual abuse within community-based agricultural cooperatives.

Audience: Members of community-based agricultural cooperatives.

Content: Principles of good governance, identifying and preventing sexual abuse, and mechanisms for reporting and addressing incidents.

c. 1-Day PSHEA Anti-Corruption Policy Development Meeting

Objective: Develop a comprehensive PSHEA (Prevention of Sexual Harassment, Exploitation, and Abuse) and anti-corruption policy.

Audience: Stakeholders, including organization members, community representatives, and experts.

Format: Includes a preparatory meeting and a consultation workshop.

Outcome: Draft policy document incorporating feedback from all stakeholders.

d. 2-Day Anti-Corruption & PSHEA Policy Development Training Workshop



Objective: Equip participants with the knowledge and skills needed to develop and implement anti-corruption and PSHEA policies.

Audience: Organization members and relevant stakeholders.

Content: Policy development processes, case studies, and implementation strategies.

Outcome: Comprehensive anti-corruption and PSHEA policies ready for implementation.

e..Development of Hearing and Incident Management Structure

Objective: Establish a robust structure for managing reports of misconduct and incidents within the organization.

Content: Policies and procedures for incident reporting, investigation, and resolution.

Outcome: Clear and transparent hearing and incident management protocols, publicly accessible code of conduct.

f.Experience Exchange Seminars

Objective: Facilitate knowledge sharing and best practice exchange at state and national levels.

Audience: Organization members, partners, and stakeholders.

Format: Seminars featuring presentations, discussions, and networking opportunities.

g.District and State-Level Experience Sharing and Policy Facilitation

Objective: Share experiences and assist in the creation of anti-corruption policies at the district level.

Audience: District-level authorities and stakeholders.

Format: Meetings and workshops to share insights and develop localized anti-corruption policies.

These initiatives aim to strengthen our organization's commitment to good governance, legal compliance, and the prevention of sexual exploitation and abuse. By engaging with various stakeholders and enhancing our policies and structures, we strive to create a safer and more transparent environment for all.

Suryamukhi Handicrafts in the Field of Skill Development and Employment



To improve the economic and social standard of living for women in difficult situations, we aim to provide skill training for creating various items such as handcrafted toys, t-shirts, sanitary pads, masks, food products, hats, and more. This initiative will include regular training sessions for sewing school uniforms and sanitary pads, as well as other vocational training programs to produce marketable products.

Our objectives include:

Production and Distribution: We will produce and distribute sanitary pad packages to underprivileged women and school-going girls. Daily records will be maintained for raw materials purchased and items produced, with stringent quality checks on each item. Proper store management will also be arranged.

Community Engagement: We will organize events such as picnic, dance program and *Dar* program (a feast) during *Teej* (a Nepali festival of Women). Additionally, study and observation tours will be arranged for producers.

Support for Workers' Families: Educational materials and school uniforms will be distributed to the children of women working in our *Suryamukhi* handicrafts project. First aid, health awareness, and health and accident insurance will also be provided to the producers.

Economic Empowerment: By offering vocational and capacity development training, we aim to provide employment opportunities to women, thereby improving their economic and social standards.

Product Design and Marketing: We will design products based on market trends and customer preferences, revising them as needed. These products will be promoted and sold in both local and international markets.

Fair Trade Practices: In collaboration with national and international Fair Trade networks, we will implement Fair Trade principles, expanding their dissemination and communication. This includes maintaining regular contact with existing customers, seeking new customers, and managing orders and sales.

Handicraft Promotion: We will regulate the sale of handicrafts through shops across the country and collaborate with local producers to collect, market, and sell their products.

Fair Trade Certification and Participation: We will renew our membership with Fair Trade Group Nepal, WFTO Asia, and WFTO, prepare the Self-Assessment Report for WFTO, and conduct necessary Fair Trade audits. Our organization will participate in the WFTO 16th International Fair Trade



Summit in Berlin, Germany, and various national and international trade fairs to promote Fair Trade and handicrafts.

Online Sales and Promotion: We will expand our online sales through platforms like *Daraz* and *Smart Doko* and promote our products via the Fair Trade and WFTO Network. This includes participating in virtual B2B Fair Trade Fairs organized by WFTO Asia and updating promotional materials such as posters, catalogues, leaflets, websites, and videos.

Stakeholder Engagement and Social Services: We will promote Fair Trade by participating in various programs, including WFTO Day and International Women's Day, and engaging with stakeholders such as the Fair Trade Group Nepal. We will develop small projects related to Fair Trade to provide social services and employment opportunities for producers.

Through these initiatives, we aim to promote Fair Trade and sunflower handicrafts, ensuring sustainable economic and social development for women in our community.

Institutional Development, Economic and Administration

After reviewing the organization's strategic plan, and conducting a workshop, a 3-year strategic plan will be formulated with a focus on the following areas:

1. Policy and Regulation Development

- **Policy Review and Implementation:** Review existing policies and regulations, modifying administrative and financial management rules as necessary. Ensure regular implementation and updates to align with organizational goals.
- **Stakeholder Policy Advocacy:** Advocate for policy changes among stakeholders concerning target groups. Foster coordination, cooperation, and solidarity with other organizations to enhance policy impact.

2. Scholarship Guidelines

- **Revision and Stakeholder Engagement:** Update scholarship guidelines to meet current needs. Conduct discussions and workshops with relevant stakeholders to refine and finalize these guidelines.

3. Policy Modification and Implementation

- **Current Policy Updates:** Review and update Child Protection Policy, Environmental Protection and Disaster Management Policy, Good Governance and Transparency Policy, and Inclusive and Gender

Policies. Ensure the security policy against corruption and sexual exploitation is revised and effectively implemented.

4. Capacity Building

- **Training and Workshops:** Conduct various training workshops to build the capacity of staff, board members, and organization members. Participate in external training workshops and provide opportunities for study observation visits for employees and board officials.

5. Annual General Meeting and Financial Oversight

- **Annual General Meeting:** Organize the 26th annual general meeting of the organization.
- **Financial Management:** Conduct annual audits, prepare the annual budget, and ensure the renewal of the organization. Maintain coordination, cooperation, and solidarity with various affiliated organizations and networks.

6. Program Coordination and Service Enhancement

- **Service Coordination:** Enhance the effectiveness of organizational services by coordinating and promoting child rights, environmental protection, sustainable development, handicrafts, and fair trade at the national level. Provide services regularly through the contact office in Kathmandu.
- **Program Partnerships:** Coordinate, collaborate, and partner with national and international organizations, local levels, and government agencies at the provincial and federal levels.

7. Monitoring and Supervision

- **Monitoring Procedures:** Establish procedures for monitoring and supervising the effectiveness of activities and projects. Ensure regular evaluation and adjustments as needed.
- **Project Development:** Continue current activities and projects, develop new projects, and seek new partner organizations and resources.

8. Collaboration with Banks and Resource Mobilization

- **CSR Programs:** Develop collaboration with various banks for Corporate Social Responsibility (CSR) programs.
- **Resource Mobilization:** Raise resources by submitting partnership projects. Prepare and submit financial and progress reports to partner organizations on time.

9. Organizational Meetings and Policy Decisions

- **Board Meetings:** Conduct regular board meetings to discuss



institutional development, review activities, make policy decisions, and ensure implementation.

- **Employee Meetings:** Conduct monthly employee meetings to review completed activities and prepare monthly plans based on the annual plans.

10. Administrative Record Keeping

- **Record Updates:** Regularly update administrative records, including attendance, leave, and notification information of employees.

11. Land Lease and Office Arrangements

- **Land Lease Extension:** Extend the agreement period with Mr. Krishna Secondary School. regarding the lease of land and make necessary arrangements for the building operation.
- **Land Purchase:** Contact landowners around the flower resource center and arrange for the purchase of the remaining lands.

12. Project Monitoring and Evaluation

- **Social Welfare Council Monitoring:** Arrange necessary provisions for the Social Welfare Council to monitor and evaluate the organization's projects.

13. Reporting and Approval

- **Annual Reports:** Present annual programs and plans to local and district-level stakeholders. Provide progress reports on completed activities.
- **Project Approval:** Present projects to district and municipality level project advisory committee meetings for approval. Regularize coordination and cooperation for project implementation.

Vote of Thanks

On behalf of CHILDREN-Nepal, I would like to express our heartfelt gratitude to the following organizations and individuals for their invaluable support, coordination, and cooperation in conducting various activities and projects:

- Local Business Men
- National Child Rights Council
- Ministry of Social Development, Gandaki Province
- District Coordinating Committee Kaski and Tanahun
- Pokhara Metropolitan City
- Kathmandu Metropolitan City



- Kushma Municipality, Parbat
- Annapurna Rural Municipality, Kaski
- Myagde Rural Municipality, Tanahun
- District Education Unit Office
- Various Schools
- National and International NGOs
- German Nepalese Help Association
- DIB Denmark
- Buildren-Nepal Denmark
- Manisa UK
- Hurt for Children
- Rotary Club Hamburg Hanse Germany
- FTG Nepal
- WFTO and WFTO Asia
- Love That Stuff
- CTM Italy
- Uplift Fair Trade
- Various Fair Trade Organizations, Networks, and NGO Federations

I also extend our appreciation to the presidents, founders, officers and members of the working committee, former presidents, officers and members of the former working committee, advisors, life members, honorary members, ordinary members, employees, *Suryamukhi* handicraft producers, and volunteers who have dedicated themselves to our social service campaigns.

Your contributions have been instrumental in our success, and we look forward to your continued support and cooperation in the future.

Thank you!

ANNUAL FINANCIAL REPORT

2078/2079

KUL PRASAD POUDEL
Treasurer



Mr. Chairman, Chief Guest, Special Guest, Former Chairman, Current Chairman, Founders, Advisors, Executive Committee Officers and Members, Life Members, Ordinary Members, Invited Guests, Journalists, and Media Persons,

On the occasion of the 26th annual general meeting of our organization, I extend my warmest greetings to all members on behalf of the working committee. I would like to present the financial progress report for the last fiscal year, 2078/079.

In the fiscal year 2078/079, it has been a pleasure to support the financial, physical, and human resources required for the annual programs and activities planned by our organization. To ensure the organization's self-sufficiency, we have continued to mobilize internal resources and raise funds. Additionally, we have actively sought partnerships and collaborations with like-minded national and international organizations and government agencies to secure the additional resources needed for our planned programs.

This year's internal sources of the organization include membership fees, bank interest, office rent for projects, sales and distribution of handicraft items, and various other sources. We have also received grant support from various national and international organizations, government agencies, and individuals. I am pleased to report that the regular annual audit for the financial year 2078/079 has been completed on time.

I will now summarize the income and expenditure for the financial year 2078/079 and present the proposed annual budget for 2079/080.

Brief Statement of Income and Expenditure of 2078/079

S.N.	Details	F.Y. 2078/079	F.Y. 2077/078
1	Income		
a	Internal resources (Suryamukhi handicrafts, bank interest, membership fees etc.)	Rs. 9890318.30	Rs. 7997536.07
b	External sources (financial assistance and grants received from various donor and government agencies)	Rs. 27656414.93	Rs. 23321104.39
	Total Income	Rs. 37546733.23	Rs. 31318640.46
2	Expenditure		
a	Total Expenditure	Rs. 37851565.05	Rs. 30525783.76
3	Remaining Amount (1-2)	RS. -304831.82	Rs. 792856.70

Balance Sheet of Ashad 079

S.N.	Details	F.Y. 2078/079	F.Y. 2077/078
1	Property		
	Current Assets		
a	Amounts receivable and advances	Rs.4110040.82	Rs. 5141087.00
b	Bank and cash balance	Rs. 60166707.93	Rs.56548716.51
c	Raw materials inventory	Rs. 6995868.00	Rs. 7341702.76
	Total current assets	Rs. 71272616.75	Rs.69031506.27
	Fixed assets	Rs.13842201.30	Rs.13886533.55
	Total assets	Rs.85114818.05	Rs.82918039.82
2	Liabilities and Capital		
a	Current capital and liabilities		
i	Payable	Rs.3683888.67	Rs.2815109
ii	inventory	Rs.6995868.00	Rs.7341702.76
	Total working capital and liabilities	Rs.10679756.67	Rs.10156811.85
	Capital		
	Capital fund	RS.74435061.36	Rs.72761227.97
	Total capital fund	RS.74435061.36	Rs.72761227.97
	Total Liability and Capital Fund	Rs. 85114818.05	Rs.82918039.82

Statement of Income and Expenditure in the Fiscal Year 2078/079

Income			Expenditure		
S.N.	Income statement	Amount (Rs.)	S.N.	Expense Title/ Description	Amount (Rs.)
a	Internal Source		1	Bank commission charge	11863.39
1			2	Information and Communication	120903.00
2	Suryamukhi Handicraft	3011399.00	3	Educational material for children	1377314.00
3	Membership fee	4275.00	4	Emergency Support	118000.00
4	House rent, bank interest and other miscellaneous income through various projects	6874644.30	5	Raw Material purchase	945175.98
	Total (a)	9890318.30	6	Health, safety, nutrition and health awareness for children and parents	2459047.00
b.	External source		7	Hospitality and Guest	287759.00
1	German Nepal Help Association	11023099.00	8	Health and accident insurance for employees and producers	50640.00
2	DIB Denmark	10485814.20	9	Membership renewal fee	159031.20
3	Manisha U. K.	1096830.00	10	Stationery, etc., Printing and Publishing	709290.00
4	Heart For Children German	864760.26	11	Wages of producers	580815.00

5	Social Development Office Kaski	190438.00	12	Repairing & Maintenance	698934.00
6	National Council on Child Rights	951649.33	13	Staffs salary and allowance	9592440.00
7	Various sponsors, collaborators	3043824.14	14	Transportation, Courier and Travel expenses	1569891.00
	Total (b)	27656414.93	15	Bank interest tax	556310
			16	Training, Workshops, Seminars, Meetings and Conferences, Baseline Surveys	4976331.50
			17	Electricity and Water	132542.00
			18	Discount	16115.08
			19	Audit fee	75000.00
			20	Office and land rent	598750.00
			21	Educational observation visit of children and staff	981763.50
			22	Tree plantation	26760.00
			23	Assisting the communities in the improvement of sheds, modern equipment, Water sources protection and establishment of vegetable collection centers	2615074.00
			24	Radio programs, awareness raising and promotion	708120.00



			25	Street Children Management Centre, (food, clothes, medicine, transport and other expenses)	811050.00
			26	Children's school fees	3092525.00
			27	Children's school uniform	2201367.00
			28	Program and project management expenses	225935.00
			29	School classroom improvement support	308492.00
			30	Accounting Software and Website Renewal charge	8701.00
			31	Officer care taker expense	60000.00
			32	Renewal charge of vehicles	83972.00
			33	Depreciation of assets	657040.69
			34	Drinking water project construction	1034612
			35	Total Expenditure	37851565.05
				Saving/deficit	-304831.82
	Grand Total	37546733.23		Grand Total	37546733.23

Achievements

As in the previous year, this year too, the organization has mobilized various internal resources, including the sale of *Suryamukhi* handicraft materials, office rent for projects, training facilitation, membership fees, bank interest, and more. We have successfully collected NPR 98,90,318.30. The organization aims to increase this amount in the coming days and move towards self-sufficiency.

Nature of income	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year
	2075/076	2076/077	2077/078	2078/079
Internal resources amounting (Rs.)	9499566.02	7699587.19	7996536.07	9890318.30
Amount (%)	34	25	25	27

Brief Description of the Annual Program and Budget of 2079/080

Program and Proposed Estimated Budget			Source
S.N.	Program/ Activity	Amount (Rs.)	
1	Children, Youth and Family Services, (Education and Empowerment of Dalit Girls, Educational Assistance for Children, Scholarships, Family Capacity Development and Income Generation)	14680696.00	German Nepal Cooperation Association, General Sponsor and other supporting donors
2	Skill Development and Employment <i>Suryamukhi</i> Handicrafts, Skilled Income Generation for Women and Promotion of Fair Trade	3771900.00	Sale of handicrafts and other supporting organizations and fair trade organizations/companies
3	Protection against corruption and sexual harassment, Policy Development Project	2528750.00	DIB Denmark



4	Improving the living standards of marginalized families in rural communities, organic farming, promotion of cooperatives, processing and marketing of organic agricultural produce.	3469083.00	DIB Denmark
5	Operation of Fulbari resource center, training opportunities for social workers and business establishments and operation of center for street and homeless children, education, skill training, socialization and rehabilitation services	3138286.00	National Child Rights Council, Annapurna District, Social Development Office, Kaski and other supporting organizations
6	Learning Resource Centre, Computer, Information Technology training and library operation for children	1109500.00	Manisa, UK
7	Institutional Secretariat Operation	3825750.00	Bank interest, membership fee, training, workshop fee, rent and grant support received from various supporting organizations
Total (NRs)		32523965	

Finally, we extend our heartfelt gratitude to the local businessmen, the National Child Rights Council, the Ministry of Social Development, the District Coordination Committees of Kaski and Tanahun, Pokhara Metropolitan City, and Kathmandu Metropolitan City for their financial, material, and technical support, coordination, and cooperation in conducting various activities and projects of CHILDREN-Nepal.

We also thank Kushma Municipality, Annapurna Rural Municipality in Kaski, Myagde Rural Municipality in Tanahun, Kathmandu, Pokhara, and the concerned bodies under the respective rural municipalities, District Education Unit Office, various schools, and national and international NGOs. Special thanks go to the German Nepalese Help Association, DIB Denmark, CHILDREN-Nepal Denmark, Manisa UK, Heart for Children,



Rotary Club Hamburg Hanse Germany, FTG Nepal, WFTO, WFTO Asia, Love That Stuff, CTM Italy, Uplift Fair Trade, and other fair trade organizations, networks, and NGO federations.

We deeply appreciate the contributions made by the presidents, founders, officers, and members of the working committee, former presidents, officers and members of the former working committee, advisors, life members, honorary members, ordinary members, employees, sunflower handicraft producers, and volunteers who have dedicated themselves to our social service campaigns.

Thank you very much. We look forward to your continuous support and cooperation in the coming days.

Thank you!



CHILDREN-Nepal

Working Staffs



Dilly Prasad Sharma
Executive Director



Shiva Sharma Chapagai
Senior Program Officer



Sharada Sharma
Senior Program Officer



Laxmi Devi Sharma
Management Officer



Umadevi Rokaha
Design Officer



Hari Prasad Pokhrel
Account Officer



Ramesh Subedi
Co-Coordinator



Dumanath Sharma
Co-Coordinator



Omkar Raj Kafle
Agriculture Technician



Saraswati Kunwar
Agriculture Technician



Mahendra Paudel
Coordinator Assistant



Hom Maya Karki
Telephone Operator



Bina Tamang
Assistant Contact, Kathmandu



Sunita Timilsina
Coordinator Assistant



Sarju Sunar
Assistant Finance & Admin.



Lila Neupane
Coordinator Assistant



Bishal Ghotane
Coordinator Assistant



Santosh Nepali
Assistant/Driver



Manju Poudel
Assistant



Sudip G.C.
Assistant

CHILDREN-Nepal Affiliated Organizations and Networks

Affiliated Organizations/Networks	Responsibility
Non-Governmental Organization Federation (NGO, Federation) Kaski	Working Committee Member
National Campaign for Education Nepal (NCE-Nepal)	Secretary, Kaski District
National Child Protection Alliance Nepal (NCPA)	Member, Central Committee
Consortium Nepal	Gandaki Pradesh, Coordinator
Civil Society Network for Peace, Kaski	Working Committee Member
Fair Trade Group Nepal (FTG)	Working Committee Member
World Fair Trade Organization (WFTO)	General Member
World Fair Trade Organization, Asia (WFTO-Asia)	General Member
C.B.R. national network	General Member
C.B.R. Local Network, Kaski	General Member
Street Child Consortium	General Member
Children as Zones of Peace National Campaign	General Member
Women's Human Rights Defenders Network	General Member
Organic Agriculture Network, Kaski	Secretariat
INFORSE - International Network for Sustainable Energy	General Member
Human Rights Alliance	Central Secretary and Working Committee Member, Kaski

TEN PRINCIPLES OF FAIR TRADE

