

"A prosperous society where children enjoy their rights."



CHILDREN– Nepal

Pokhar-7, Masbar
Kaski, Nepal

Strategic Plan

2079/80- 2081/82 BS (2022/023-2024/25 AD)

BACKGROUND

CHILDREN- Nepal:

CHILDREN-Nepal (CN) is a nongovernmental civic organization that works to promote Peace, social justice, children and women rights, Fair Trade promotion, environment protection, livelihood & local sustainable development. CN works directly with children, youth and their families by offering programs and services that empower and help them break away from the effects of discrimination, exploitation and violence based on their caste, disability, gender and /or social status.

CN was founded in 1995 with the group of Nepali professionals. They were concerned about the number of children living on the margins of society with their families unable to provide material needs such as shelter and health care and emotional support, security and encouragement.

At that time, many children unable to receive adequate education or the opportunity to attend school had not been reached by any social institutions. As a result, many of these children were (and continue to be) exploited, exposed to violence and crime, and suffering from physical and/or mental health problems.

Throughout the years, CN has strived to help children, youth and their families. With its own facilities, the organization has grown into a resource center for people and other organizations who want to work with children youth and people in need.

Values:

Organisational values describe the core ethics or principles which the organization or institution will abide by, no matter what. They inspire employees' best efforts and also constrain their actions. Strong, clearly-articulated values should be a true reflection of the organisation's aspirations for appropriate workplace behaviour, and play an important role in building a positive culture at the organisation.

Integrity

We are adhering to integrity, transparency, accountability and responsibility as an individual and in-team.

Honesty

We always maintain our honesty in favour of truth and reality showing with out any flexibility

Inclusion

For mutual existence, cooperation, decision making process, and social integration, we assure non-discrimination in identification of community, and person with different capability, based on their gender, cast or ethnicity, minority, etc.

Dignity

We highly respect and behave dignifiedly for existence of individual and community, their identity, moral value and norms.

Honour and Care

We care, respect and treat equally to all irrespective of gender, cast and social status, and any other circumstance.

Openness

Every our acts will be transparent, and we receive and disseminate information openly.

Neutrality

We serve without presumption of ideology and belief. We do not use authority to change other's ideology. We treat all political parties with impartiality. We serve independently and none aligned with any political party.

Vision

A prosperous society where children enjoy their rights

Mission

Empower Children and their family for prosperous society and advocate for making the service providers a responsible

Goal: CN aims for promoting the rights of children and their families by delivering quality services for the better livelihood opportunities in the local community.

Objective

- To empower & increase accessibility of children on vocational, practical, technical, life useful and basic education
- Contribute to minimize child labour exploitation, early marriage, discrimination, valance, abuse against women and children.
- To improve economic and social standard of the community through income generating activities, sustainable agriculture, education, and health.
- Lobby and advocacy on child friendly Policy, plans and infrastructure Development.
- To empower and assist community to be active in promoting bio-diversity, environment conservation, management of waste and natural disaster, minimize environmental degradations and adverse effect of climate change.
- To promote Fair Trade
- To assist the community on their accessibility to public service and facilities
- To enhance capacity of members, board, volunteers, social workers and staff of Children Nepal for its organizational development as well as promote good governance, democracy and social justice.
- To protect and rehabilitation of children.

Strategies:

- Develop projects and extend in the areas of sustainable development through maximum utilization of organization resource and expertise.
- Empower marginalized community through organizing and mobilizing civil society.
- Promote local and traditional skills by enhancing capacity of local entrepreneurs & producers.
- Emphasize on research and study, and work experience result or information for developing projects and programs.

- Development network with local, national, and international organizations and institutions.
- Update organization's policy, plan, and procedure for institutional development.
- Advocacy and lobbying of specific issues e.g. technical/vocational education, organic and sustainable agriculture, violence, girl trafficking, climate issues etc.
- Prioritization of local resource collection and utilization
- Increase number of scholarships through spreading out of national and international sponsors.

OBJECTIVES AND STRATEGIC PROGRAMS

Objective: To enhance capacity of members, board, volunteers, social workers and staff of Children-Nepal for its organizational development as well as promote good governance a, democracy and social justice.

- *Organize capacity development and practical skills on organizational development related trainings and workshops programs.*
- *Organize the leadership development workshop.*
- *Arrange educational or observation tour.*
- *Develop and manage a library.*
- *Amend, develop, and execute the code of conduct.*

Objective: To promote fair trade

- *Group formation of women who are economically deprived*
- *Designing and production of handicraft items as well as fair-trade products.*
- *Publication and dissemination of promotional materials related with fair trade.*
- *Promote fair trade products by participating in the national and international trade fair, conference, summit, etc.*
- *Identification and marketing of the traditional and local products*
- *Organize and participation in the events likes World Fair Trade Day, Fair Trade Rally, etc.*
- *Organize competition program on arts and crafts creation, essay,etc.*
- *Develop market by conducting market research, designing of new and marketable products.*
- *Promote the products of Suryamukhi through digital marketing.*
- *Organize and participate in the skill development training and workshop.*
- *Develop and execute the business plan of suryamukhi.*

Objective: To improve economic and social standard of the community through income generating activities, sustainable agriculture, education, and health care.

- *Assist to economically deprive community in organic farming and income generating activities running by conducting skill development and business visioning & management trainings.*
- *Organize awareness programs on environment conservation, minimization of climate change, and promotion of ecological diversification.*

- *Conduct health and sanitation, and nutrition awareness campaign.*
- *Conduct small scale business and livelihood development program.*
- *Conduct saving credit, cooperative and micro finance program for the community.*
- *Conduct programs related to improve cooking stove, rain water collection and other possible eco-friendly solutions etc.*
- *Create awareness program on climatic change through printed and promotional media.*
- *Conduct program on cow shed improvement, indigenous agricultural seed development*
- *Conduct program on organic farming related knowledge and skills*
- *Organize reforestation campaign through involving community.*
- *Conduct disaster management and risk minimization skill development program to the community and initiate advocacy program.*
- *Develop a climatically suitable model village. And educate the community on climate issue.*

Objective: Assist the community on their accessibility to public service and facilities

- *Provide training program to the deprived farmer community on capacity building and network development.*
- *Organize the social audit or public hearing program at the community level.*
- *Conduct the advocacy and lobbying training to the community leaders.*
- *Organize interaction program among community and representative from concern authorities.*
- *Democratic exercise and good governance related awareness program to the guardians of the children.*

Objective: To Protect and Rehabilitation of Children

- *Infrastructure development program*
- *Conduct rehabilitation program for needy children*
- *Coordination, cooperation, and joint program with concern authorities and assisting agencies*
- *Conduct children rearing, education, and training programs.*
- *Rehabilitate the children with the family.*
- *Collection of information of the children requiring special protection.*
- *Advocacy and lobbying with concern authorities on protection of the children*

Objective: Minimization of child labour exploitation, early marriage of children, discrimination, violence and abuse against them.

- *Conduct survey and collect data of the children who are victim of child labor exploitation and abuse.*
- *Conduct interaction program with child labor exploitation victim children of exploitation and their parents.*
- *Advocacy on children related Act, regulation, etc for proper execution*
- *Organize Awareness campaign against early marriage through different means.*

- *Conduct a workshop on fundamental of peace process with teachers, parents, members of civil society*
- *Develop network with concern agencies and advocacy on child labor exploitation, early marriage, and discrimination issues*

Objective: Advocacy on child friendly Policy and infrastructure Development.

- *Identification of children related issues.*
- *Advocacy on child friendly infrastructure development, and Policy/Act formulation.*
- *Organize training on advocacy procedure for volunteers, staff, Board Members on issue like child right protection.*

Objective: Enhance Children's access on skilful, practical, technical, life useful and basic education

- *Education scholarship to poor children from poor families and children in need.*
- *Assist in class room management, child friendly education, and teacher training conduction.*
- *Arrange educational to program for children, parents, and partner school teacher*
- *Health education and health awareness programs*
- *Organize health camp and distribute medicine, and nutrias materials*
- *Goal setting and career planning workshop for children*
- *Leadership development and life skill and technical education workshop conduction*
- *Formation of groups and mobilization of children at schools for advocacy.*
- *Motivate parents to involve in cooperatives for saving habits*
- *Organize interaction and dialogue program on role of children and their family*
- *Bookkeeping, gender and socialization workshop for parents.*

Objective: To empower and assist community to be active in promoting bio-diversity, environment conservation, management of waste and natural disaster, minimize environmental degradations and adverse effect of climate change.

- Support local community to organize tree plantation campaigns
- Support and empower local community to use and promote low carbon lmatation and environmental friendly technology
- Assist community to organize waste management, sanitation and awareness campaigns
- Support community to protect and sustainable use of natural resources.